



OUR C3 TEAM

VIBRANT FAITH | LILLY PROJECT
CREATING A CULTURE OF CALLING

The Purpose of the Project

The purpose of the Calling Initiative Team is to design, implement, evaluate, and coordinate the congregation's unique plan for:

1. Creating a congregational culture of calling infused into all aspects of church life by permeating the life of the community, its ministries, and relationships among people; by engaging people formation for calling experiences in age group, family, and intergenerational settings, by equipping people to live their calling.
2. Developing a lifelong approach to discovering and nurturing callings by creating formation programs designed around the development needs and life situations at each stage of life; by engaging families and people of all ages in a variety of formation programs—at church, at home, and online—to discover their calling and be equipped to live their calling in daily life.
3. Nurturing calling with people of diverse religious practice and engagement from the active and engaged to the uninvolved and unaffiliated by creating projects and activities that locate formation for calling in the wider community and online.

The Make Up of the Team

The Calling Initiative Core Team is a minimum of 3 church leaders who reflect a diversity of leadership roles and ministries who are or could be involved in nurturing callings with families, with all age groups, and with the uninvolved and unaffiliated. Members of the team include, but are not limited to, the following leaders

- Pastor
- Pastoral leaders
- Coordinator of faith formation
- Leaders in faith formation with children, youth, young adults, adults, and families

The Calling Initiative Lead Team should be larger than the members who attend the four convocations.

What Kind of People Are We Looking For?

- They should be active participants in the mission and ministries of the parish.
- They should be positive, proactive, prayerful, team players who possess a “growth-mindset.”
- They must be accessible by phone and email, and provide timely responses to questions between meetings.
- They have a track record of following through on commitments and responsibilities.
- It's helpful if they a strong network of relationships at and beyond the church.
- They are respectful of the church's history and traditions yet open to finding better ways to fulfill its mission & vision.
- They can realistically make the time commitment called for in this document.



The Work of the Team

What We Hope For You As Members of the Calling Initiative "Lead Team":

1. You will experience a renewed or reawakened sense of your own calling by God for God's people;
2. You will grow deeper in relationship with fellow leaders in our community;
3. You will have an opportunity to share your best gifts;
4. You will be able to share your story of calling and have that story heard, treasured and affirmed by others;
5. You will have the joy and satisfaction of contributing to an effort that will assist others in discovering their own calling, and grow leaders for the future of our faith community;

The Calling Initiative "Lead Team" Members Are Asked To:

1. Attend an initial 90-minute discernment meeting on Thursday, April 26th at 6:00 p.m.;
2. Attend two initial 90-minute project meetings on Wednesday, May 9th at 6:00 p.m. and Wednesday, June 6th at 6:00 p.m. to be familiarized with the project's scope and give input on its' early design;
3. Be available to possible evening video conference sessions during the project's 3 remaining convocations (1 in 2018, 1 in 2019, and 1 in 2020);
4. Be available to an ongoing meeting schedule as necessary. We anticipate a bi-monthly meeting during the first year (June 2018 through May 2019). The Lead Team will reassess the meeting schedule on an ongoing basis;
5. Be open to reflect on and share your own experiences of calling and learn from other's sharing of same;
6. Engage in informal dialogue and observation regarding "calling" with members of our parish;
7. Assist in the creation and implementation of a three-year plan for our congregation that outlines a lifelong approach and infuses calling formation into all aspects of parish life;
8. Adapt, contextualize, and implement new project designs in our congregation;
9. Evaluate the effectiveness of our plan and the individual project designs implemented;



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